

## **Searching for DEI Friendly Employers in Handshake**

You can search employers to find those identified by the Career Center by the following categories (additional categories to be added):

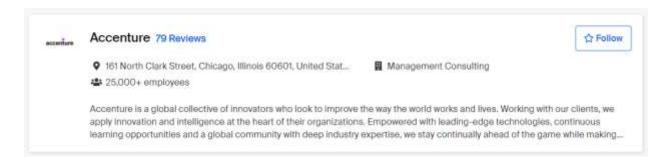
- Disability friendly
- LGBTQIA+ friendly
- Values DEI
- Veteran friendly

These classifications are based on data from a variety of sources including but not limited to the <u>Disability:IN Disability Equality Index</u>, <u>Human Rights Campaign Foundation's Corporate Equality Index</u>, <u>CEO Action for Diversity & Inclusion</u>, <u>MilitaryHire.com</u>, and <u>Diversity Inc.</u>

- 1. Log into Handshake from a web browser (this feature is not accessible through the app).
- 2. Go to the Employers section, or from the Jobs tab, click on Employers.
- 3. At the bottom of the list of filters, click on "Labels" to reveal the list of categories.



4. Select on the label of your choice to pull up the list of employers. You'll see basic information on the list; click on the employer's name to see more details and available jobs.





## **ADDITIONAL HANDSHAKE TOOLS & TIPS**

- You can view all of an employer's labels when looking at the detailed profile; they will appear in a box on the right-hand side of the screen (if they have any labels).



- By following an employer, you will receive notifications when that employer posts a job, invites RU-Camden students to an event, or registers for a career fair.
- If you follow an employer, note the following:
  - o <u>Check your notification settings</u> so that you see all your alerts from these employers.
  - Employers with premium accounts (typically large national companies who hire many college students each year) can use Handshake to message students with public profiles who follow them.
  - o If you <u>make your resume visible</u> to employers, employers you follow will be able to see it. You can make your profile public without sharing your resume if you prefer.
  - No matter your settings, employers CANNOT access your contact information directly from Handshake.